

# JamesB Hair - Creative Team.

Last Updated:	05/02/2021
Title:	Hair Creative Team - L1/2/3/4/5
Location:	Bedminster Salon
Hours:	16/30/40
Days of work:	Various
Pay:	Meets National Minimum
Responsible to:	Management

## Purpose of the role

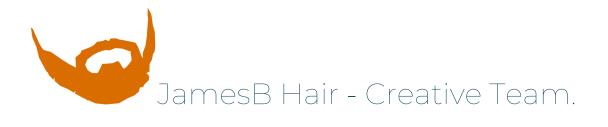
Our creative team are the heart of our business. You will provide our guests with excellent hairdressing services. Day-to-day you will be focusing on learning the advanced aspects of hairdressing, improving and honing your skill set. We will provide you with excellent inhouse & external training opportunities to allow you to climb the creative ladder!

#### Main duties

- Performing Hairdressing services to an excellent standard.
- Providing exceptional customer service to our clients.
- Working towards professional growth with support from a personal development plan.
- Engaging positively with clients and promoting a positive image of yourself and the salon.
- Promoting & upselling salon services and products.
- Ensuring the salon is consistently safe, clean and tidy.

Apply.

www.jamesbhair.com/careers



Specifications				
Criteria	Essential /Desirable	Evidence		
Must have Right to Work in the UK.	Essential	Passport/National ID Card.		
Must be qualified NVQ L2 or Equiv.	Essential	Certification		
<ul> <li>Must be able to perform basic hairdressing services to an excellent level.</li> </ul>	Essential	Trade Test - Completed before job offer is given		
<ul> <li>Has a proven record of basic hairdressing services.</li> </ul>	Essential	Portfolio/Social Media		
<ul> <li>Must have their own equipment and tools which are stored and maintained to a high level/in line with Hygiene expectations.</li> </ul>	Essential	Trade Test - Completed before job offer is given		
<ul> <li>Must be interested in a long term career in hairdressing and demonstrate a commitment to personal and professional growth.</li> </ul>	Essential	Interview		
<ul> <li>Display a passion for hair and up to date with industry knowledge and upcoming trends.</li> </ul>	Essential	Industry Quiz		
<ul> <li>Presents professionally, is approachable, punctual and reliable, as well as having good overall people skills.</li> </ul>	Essential	Initial Meeting / Interview & Referencing		
Work to an excellent standard.	Essential	Qualifications/Portfolio/ Reference		
<ul> <li>Flexible team working skills and able to work on own initiative.</li> </ul>	Essential	Interview / Trade Test		
Work to an excellent standard.	Essential	Qualifications/Portfolio/ Reference		
Interest in JamesB Brand & Ethos.	Desirable	Initial Meeting		
Sales/Customer Service experience.	Desirable	Application Form		
An awareness of H&S regulations.	Desirable	Application Form		



Experience of prioritising tasks.	Desirable	Interview/Trial?
<ul> <li>Experience of Leading/Supervising others.</li> </ul>	Desirable	Application Form/Interview

### Additional Information

- A great package of employee benefits & perks
- Bespoke training programme
- Be part of our fantastic team
- Further and ongoing education
- Opportunities to assist on photo shoots, shows and promotional events
- Ongoing advice and support
- Team social events
- Ongoing Development plan for you to continuously excel in your career
- Promotion and Progression opportunities available

## **Application Process**

- 1. Applicants to fill in application at jamesbhair.com We do not accept CVs
- 2. Applicants will hear back within 2 weeks if proceeding to Stage 2 which consists of an Initial Meeting
- 3. The Initial Meeting is held over the phone with a member of the recruitment team to ensure essential criteria is in place, and any additional needs discussed.
- 4. Successful applicants will be informed within 48hours and be offered to progress to Stage 3, which is an Interview and Trade-test with Management.
- 5. Interview and Trade Test Completed on the same day with Management present this is the final opportunity for you to showcase your skills and knowledge.
- 6. Applicants called within 2 working days with the outcome If successful then preliminary start date agreed on the phone call.
- 7. Successful applicants followed up with a welcome email, start date, job offer inc job description & all relevant paperwork emailed to be signed & returned.
- 8. Job offer is subject to successful completion of a 3 month probationary period.