



JamesB Hair - Creative Team.

Last Updated:	05/02/2021
Title:	Hair Creative Team - L1/2/3/4/5
Location:	Bedminster Salon
Hours:	16/30/40
Days of work:	Various
Pay:	Meets National Minimum
Responsible to:	Management

Purpose of the role

Our creative team are the heart of our business. You will provide our guests with excellent hairdressing services. Day-to-day you will be focusing on learning the advanced aspects of hairdressing, improving and honing your skill set. We will provide you with excellent inhouse & external training opportunities to allow you to climb the creative ladder!

Main duties

- Performing Hairdressing services to an excellent standard.
- Providing exceptional customer service to our clients.
- Working towards professional growth with support from a personal development plan.
- Engaging positively with clients and promoting a positive image of yourself and the salon.
- Promoting & upselling salon services and products.
- Ensuring the salon is consistently safe, clean and tidy.

Apply:

www.jamesbhair.com/careers



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Specifications		
Criteria	Essential /Desirable	Evidence
<ul style="list-style-type: none"> Must have Right to Work in the UK. 	Essential	Passport/National ID Card.
<ul style="list-style-type: none"> Must be qualified NVQ L2 or Equiv. 	Essential	Certification
<ul style="list-style-type: none"> Must be able to perform basic hairdressing services to an excellent level. 	Essential	Trade Test - Completed before job offer is given
<ul style="list-style-type: none"> Has a proven record of basic hairdressing services. 	Essential	Portfolio/Social Media
<ul style="list-style-type: none"> Must have their own equipment and tools which are stored and maintained to a high level/in line with Hygiene expectations. 	Essential	Trade Test - Completed before job offer is given
<ul style="list-style-type: none"> Must be interested in a long term career in hairdressing and demonstrate a commitment to personal and professional growth. 	Essential	Interview
<ul style="list-style-type: none"> Display a passion for hair and up to date with industry knowledge and upcoming trends. 	Essential	Industry Quiz
<ul style="list-style-type: none"> Presents professionally, is approachable, punctual and reliable, as well as having good overall people skills. 	Essential	Initial Meeting / Interview & Referencing
<ul style="list-style-type: none"> Work to an excellent standard. 	Essential	Qualifications/Portfolio/Reference
<ul style="list-style-type: none"> Flexible team working skills and able to work on own initiative. 	Essential	Interview / Trade Test
<ul style="list-style-type: none"> Work to an excellent standard. 	Essential	Qualifications/Portfolio/Reference
<ul style="list-style-type: none"> Interest in JamesB Brand & Ethos. 	Desirable	Initial Meeting
<ul style="list-style-type: none"> Sales/Customer Service experience. 	Desirable	Application Form
<ul style="list-style-type: none"> An awareness of H&S regulations. 	Desirable	Application Form



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<ul style="list-style-type: none">• Experience of prioritising tasks.	Desirable	Interview/Trial?
<ul style="list-style-type: none">• Experience of Leading/Supervising others.	Desirable	Application Form/Interview

Additional Information

- A great package of employee benefits & perks
- Bespoke training programme
- Be part of our fantastic team
- Further and ongoing education
- Opportunities to assist on photo shoots, shows and promotional events
- Ongoing advice and support
- Team social events
- Ongoing Development plan for you to continuously excel in your career
- Promotion and Progression opportunities available

Application Process

1. Applicants to fill in application at jamesbhair.com - We do not accept CVs
2. Applicants will hear back within 2 weeks if proceeding to Stage 2 which consists of an Initial Meeting
3. The Initial Meeting is held over the phone with a member of the recruitment team to ensure essential criteria is in place, and any additional needs discussed.
4. Successful applicants will be informed within 48hours and be offered to progress to Stage 3, which is an Interview and Trade-test with Management.
5. Interview and Trade - Test Completed on the same day with Management present - this is the final opportunity for you to showcase your skills and knowledge.
6. Applicants called within 2 working days with the outcome - If successful then preliminary start date agreed on the phone call.
7. Successful applicants followed up with a welcome email, start date, job offer inc job description & all relevant paperwork emailed to be signed & returned.
8. Job offer is subject to successful completion of a 3 month probationary period.